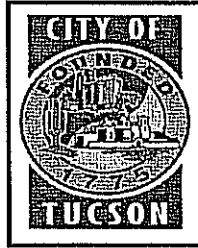


INFORMATION REGARDING DOMESTIC PARTNERSHIP COVERAGE

IN ADDITION TO ALL OTHER RULES AND CONDITION OF CITY INSURANCE COVERAGE, THE FOLLOWING APPLY TO DOMESTIC PARTNERS COVERAGE.

- In order for an employee to enroll a domestic partner for insurance coverage, both the employees and the domestic partner must complete the "Domestic Partnership Affidavit."
- The employee portion of the premium for domestic partners coverage is paid on an after tax basis. In addition, the portion of the premium paid by the City is reported to the Internal Revenue Service as taxable income to the employee.
- City employees who have domestic partnership insurance coverage are required to complete a Termination of Domestic Partnership form within 30 days of the termination of the domestic partnership.
- When a Domestic Partnership is terminated, a new domestic partner will not be added as a dependent for at least ninety (90) days unless the termination is due to the death of the partner.
- In order to enroll a domestic partner's children for insurance coverage, both the employee and the domestic partner must also be enrolled.



CONFIDENTIAL
DOMESTIC PARTNERSHIP AFFIDAVIT

_____, an employee of the City Of Tucson, and _____, do hereby affirm that on or before _____, 20____, we agreed to live as domestic partners, and that we have so lived since that time. We further affirm that our relationship meets the definition stated on this form. We acknowledge that the purpose of this form is to receive City of Tucson employee domestic partner benefits.

DEFINITION

Domestic partners are defined as two adults who:

1. Share the same regular and permanent residence, and
2. Are jointly responsible for the basic necessities of life. Basic necessities of life means the cost of basic food, shelter and any other expenses. The individuals need not contribute equally to the cost of these expenses, as long as they agree that both are responsible for the cost. We affirm that at least one of the joint expenses listed below applies:
 - a. Joint lease agreement or joint mortgage
 - b. Power of attorney
 - c. Deed or assignment naming both parties as joint tenants or tenants in common
 - d. Joint checking, saving or investment account
 - e. Joint ownership of a motor vehicle
 - f. Joint credit account
 - g. Other (please specify) _____

Eligible employees must affirm that they and their domestic partner meet all of the following criteria:

- Are not related by blood to a degree of closeness that would prohibit legal marriage, and
- Are both at least 18 years of age, and
- Reside together and intend to do so permanently, and
- Are not legally married, and
- Are responsible for each other's common welfare, and
- Are each other's sole domestic partner, and
- Were mentally competent to consent to contract when the domestic partnership began.

We understand that if this statement is false the City may pursue criminal prosecution and civil remedies for reimbursement of all costs together with reasonable attorney fees. Further, the City may take disciplinary action up to and including termination from employment against the employee-partner.

EMPLOYEE

DOMESTIC PARTNER

Print name

Print name

Signature

Date

Signature

Date

COMPLETED BY: BENEFIT STAFF

☐ NEW HIRE

☐ OPEN ENROLLMENT

☐ NEW DOMESTIC PARTNERSHIP COMMENCING _____